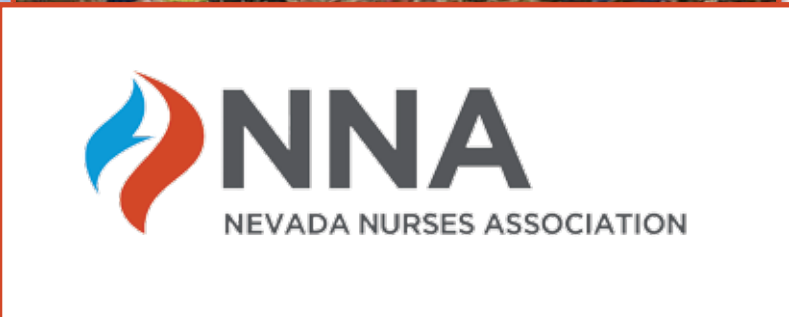




NNA Meeting of the Members



Nevada Nurses Association Thursday, November 30, 2017





2017

Table of Contents

NNA Mission, Goals, & Objectives

Annual Meeting Agenda

NNA Board of Directors.....

Annual Meeting General Information.....

Report of President.....

Report of Treasurer

Report—District One President.....

Report—Rural and Frontier Nurses Advisory Committee

Report—Nevada Collaborative on Incivility and Bullying

Report—Safe Staffing Task Force



NNA Mission, Goals, and Objectives

Mission

The Nevada Nurses Association promotes professional nursing practice through continuing education, community service, nursing leadership, and legislative activities to advocate for improved health and high quality health care for citizens of Nevada.

Goals

- Promote and uphold excellence and integrity for the profession of nursing.
- Educate and advocate for accessible, affordable, quality health care for clients/consumers.
- Monitor the evolving role of the professional nurse.

Objectives

- Sustain a leadership role that actively supports individual nurses in their professional practice.
- Educate nurses about professional practice advocacy.
- Provide a proactive presence in legislative and regulatory activities for health related issues.
- Participate with consumers and health care groups in establishing health care policy
- Encourage, promote, and support political candidates who demonstrated support of the mission, goals and objectives of the Nevada Nurses Association
- Be Strong, proactive presence in working with local, state, and national regulatory agencies involved in healthcare.
- Collaborate with programs of higher education for nurses to enhance the image and integrity of the profession.
- Promote nursing as a career option for men, women, and minorities targeting the elementary, secondary, and postsecondary education settings.

Nevada Nurses Association

AGENDA FOR ANNUAL MEETING 2017

Thursday, November 30, 2017

12:20-1:20

Grand Sierra Resort, Silver State Pavilion

2500 E 2nd St

Reno, NV 89595

Call to Order

Welcome & Opening Statements & Announcements

Officers Reports

Dave Tyrell, BSN, RN

Donna Miller, RN

Nicola Aaker, MSN, MPH, RN, CNOR, PHCNS-BC

Bernadette Longo, PhD, RN

Heidi Johnston, MSN, RN, CNE

Amy Pang, BSN, RN

Peggy Lee, BSN, RN

Julie Wagner, PhD, RN

Dorothy Reynolds, RN, MSN

President

Vice-President

Treasurer

Secretary

Director at Large

Director at Large

Director at Large

President, District 1

President, District 3

Committee Reports

Legislative Committee

Continuing Education & Bioterrorism

Bylaws Committee

New Nurse Initiative

Antimicrobial Stewardship

Rural and Frontier Nurse Advisory

SafeTalk Committee

Safe Staffing Task Force

Environmental Health Committee

State Collaborative on Incivility and Bullying

Membership Committee

Carol Swanson, DNP, RN

Nicki Aaker

Tracy Singh

Sandy Olguin

Felicia Lowenstein-Moffett

Heidi Johnston

Melissa Washabaugh

Dave Tyrell

Bernie Longo

Margaret Curley

Amy Pang, Peggy Lee

Election Results

Officer Installation Ceremony

Catherine Prato

Dave Tyrell

President's Award & Recognitions

Adjournment of Meeting

NNA Board of Directors 2017



President
Dave Tyrell, BSN, RN
2016-2018

Vice - President
Donna Miller, RN
2016-2018



Secretary
Bernadette Longo, PhD, RN
2014-2017



Treasurer
Nicki Aaker, MSN, MPH, RN,
CNOR, PHCNS-BC, NE-BC
2016-2018



Director at Large
Heidi Johnston, DNP, RN
2012-2018

Director at Large
Peggy Lee, BSN, RN
2016-2019



Director at Large
Amy Pang, BSN, RN
2014-2017



Legislative Chair
Carol Swanson, DNP, RN
2015-2017



District One President
Julie Wagner, PhD, RN
2015-2017

**District Three
President (Acting)**
Dorothy Reynolds
2017-2017



General Information

Nevada Nurses Association Notice of Annual Meeting of the Nevada Nurses Association Members

To the Members of the Nevada Nurses Association:

Please be advised that the regular annual meeting of the members of the Nevada Nurses Association will be held at 12:20 p.m. on Thursday, November 30, 2017 at:

Grand Sierra Resort

2500 E 2nd St

Reno, NV 89595

Proposed Standing Rules for the NNA Meeting of the Members

Rule 1.

Only NNA members may vote; the member must show ID during registration

Rule 2.

To obtain the floor, a member may raise hand or rise and be recognized by the chairperson. Member gives his/her name and city prior to speaking.

Rule 3.

A member may speak no more than two times to the same question and may not speak the second time until all others have been given the opportunity to speak. Each speech may be no longer than three minutes.

Rule 4.

All main motions and amendments to the motion, except those of a routine nature, shall be in writing, signed by the maker, and shall be sent at once to the secretary. Members may propose motions. Voting may be by voice vote or colored card as designated by chairperson (Green=yes, red=no)

Rule 5.

Any substantive resolution, not of an emergency nature, must receive and affirmative 3/4 vote for consideration and a 2/3 vote for adoption by the members attending the meeting.

Rule 6.

Debate on each proposed resolution, motion, or position statement shall be limited to 20 minutes. This may be extended by chairperson.

Rule 7.

Members shall act only on the resolve portion of a resolution and there commendation portion of reports. Clarification regarding intent and meaning of the resolution and recommendation shall be handled according to procedure.

Rule 8.

Business interrupted by a recess of the meeting shall be resumed at the next business meeting at the point where it was interrupted.

Report of the President

2017

Dave Tyrell, BSN, RN

“Growth is never by mere chance; it is the result of forces working together.”
- James Cash Penney

What a wonderful, exciting and productive year 2017 has been for the Nevada Nurses Association. The year started out with a change in the state presidency as I came in to continue the accomplished mission that Scott Lamprecht had started 4 years earlier.

As your new President I wanted to continue to move forward with the initiatives that have been our steady focus on:

1. Membership growth
2. NNA influence throughout the state

I am very pleased to announce that during 2017 with the help of our members and committees we were highly successful with continuing to grow membership in the North, South and Rural areas. In addition with 2017 being a Legislature year and with the prolific guidance and involvement of our Legislative Committee, NNA was able to significantly increase our influence throughout the state through meetings with legislators who sought out our input on key issues affecting healthcare in the state.

As I stated at the beginning of the year, serious issues that have been on the horizon for nursing are going to become front and center. Some of these looming issues are:

- The retirement of one-third of the nursing workforce over the next 10 years
- The retirement of 70 million baby boomers, many of whom will have multiple chronic and degenerative conditions
- Health care reform
- The physician shortage

Nursing cannot sit on the sidelines and allow these issues to be discussed and proposed solutions put in place without strong input and guidance from the nursing profession.

When it comes to influence in nursing NNA must continue to be the voice for nursing issues in the state. We have, and will continue to build strong relationships with leaders in both the political arenas and hospital C suites. We will look to continue this networking to strengthen the influence that Nurses have on the policies and laws that affect the nursing profession.



Dave Tyrell

Report of the President Cont'd

As I take a look over the accomplishments of NNA during the past year I am truly impressed with how much can be done by a group that is focused and dedicated to their profession.

During the first quarter of 2017 the NNA Board held a reception in Las Vegas for members, nursing students and those interested in finding out more about NNA. It was a very successful event with a great turnout and a good time for all. Many thanks to everyone involved in putting the reception together. Also, the NNA State Board along with Districts 1 and District 3 met in Las Vegas to give reports, review the budget, and other items involved in maintaining the integrity of NNA.

Continuing in the first quarter, NNA was present at the White Coat/Healing Hands ceremony at Arizona College, in Las Vegas. I was honored to be the keynote speaker at the ceremony for such a wonderful and dedicated group of students and staff.

In February NNA attended the Philippine Nurses Association Dance in Las Vegas. The event brought together several of the nursing organizations from around the state. It was a wonderful sight to see so many different nursing organizations coming together in support of each other.

Continuing with a busy first quarter, NNA had the honor and privilege of hosting several of our fellow associations from the western states for a day of discussions and updates. The group consisted of presidents, executive directors and staff from Utah, California, Arizona, Washington State, and Idaho. What an exciting experience to have all of the knowledge, experience and expertise in one room. It was a very productive learning experience and I look forward to doing it again next year.

During the latter part of February NNA took part in three amazingly successful events that brought together parties from several areas of healthcare in support of each other and our common goals. On February 21st the first of the Safe Staffing events was held in Reno. The second Safe Staffing meeting was held in Las Vegas on February 23rd. These Safe Staffing meetings were put together in collaboration with NNA, NONL, NHA and ANA. The focus was to bring together the decision makers in healthcare facilities along with clinical nurses, clinical supervisors/managers, CNOs and financial staff to talk about barriers to safe staffing and share exemplars.

Both meetings had exceptional turnouts from all levels. Presentations with exemplars were given by Renown, St. Mary's, Centennial and University Medical Center. The presentations generated a lot of excitement and hospital staff wanting details to find out what was working for another facility to help overcome some of their staffing issues. The commitment was made by the groups that a subgroup would be formed to follow up periodically to make sure initiatives continued to move forward and safe staffing stayed a top priority for each facility in the state. That committee has been formed and has been working diligently to build on the initiatives started at the safe staffing meetings.

Report of the President Cont'd

On February 22nd was the biannual Nurses Day at the Legislature. Outstanding job by the NDAL committee in organizing and executing this event. It was a day full of events with nurses from across the state getting the opportunity to meet with legislators, sit on the floor with legislature and over all get a chance to be a part of the process and be at the table.

During the second quarter of 2017 the Future of Nevada Nurses and Northern Nevada Nurses of Achievement events held across the state in May. Also a huge expression of appreciation goes out to all of the people involved in making these events a reality. It is because of your tireless commitment to improving nursing in the state that makes these events possible and so much appreciated by all.

The last quarter of 2017 was a time of celebration for all of NNA membership due to the fact that we continue to show significant growth as an organization. As we all know the growth of an organization does not happen by accident. This sustained growth is in direct relation to the dedicated forces at work in the North, South and Rural areas supporting and promoting NNA's many initiatives throughout this great state and beyond.

As I write this summary of 2017 I feel that I would be remiss if I did not give recognition to the dozens of members that are currently working on two upcoming major events. First is the Mad Hatter High Tea, being put on in support of the Nevada Nurses Foundation. The second is the joint conference being organized by the NNA and the Nevada Organization of Nurse Leaders. Both events are being organized with amazing collaboration by many nursing organizations all for the benefit of the nursing profession.

The NNA State Board would like to thank all of our members, both sustained and new, for being such a dynamic force which will insure continued growth and influence today, tomorrow and beyond.

Thank you all for coming to the table and making a difference!

Report of the Treasurer

2017

Nicki Aaker, MSN, RN

The State Board reviewed the 2017 – 2018 projected income and expenses at the Board Retreat in January 2017. Nevada Nurses Association (NNA) is financially stable at this time but we need to continue to be financially prudent. NNA relies on dues for the majority of the organization's income, which means that building our membership is crucial for our income base. As we plan for the future, the organization is looking for non-dues revenue opportunities. The Bioterrorism continuing education course continues to be an income generator for the organization. NNA has a financial reserve, which has been set aside to ensure NNA's ability to continue to address future needs.



Nicki Aaker

On the expense side, legislative efforts are part of NNA's mission and the expense for the lobbyist continues to be the largest. Our lobbyist is Jessica Ferrato from Crowley & Ferrato. She assists the legislative committee and NNA's President, Dave Tyrell, in making decisions required to address legislation affecting nursing in Nevada. She also networks with the legislators, other lobbyists, and legislative staff in order to provide education and information when needed. This year is not a legislative year; however, there continues to be activities with interim committees. Please read the legislative report for more details. Other expenses include continuing education, the Career Center, contract fees for the accountant and Executive Director, expenses for the NNA Board Annual Retreat to plan for the upcoming year, and general operating expenses.

Please attend the Annual Membership Meeting on November 30, 2017 at 12:20 pm at the Grand Sierra Resort to receive a more detailed Treasurer report. This meeting is being held during the NNA/NONL Convention, November 30th – December 1st. Please plan to join us.

Professional Development

Nicki Aaker, MSN, RN

During 2017, CEU opportunities offered (or to be offered) to nurses include:

- Antimicrobial Stewardship,
- Bioterrorism,
- ESI Management – 2017 Addictions Update,
- ESI Management – Critical Issues Facing Children & Adolescents,
- ESI Management – Generations 2017,
- Lateral Violence Train-the-Trainer Course,
- NAEMT Bleeding CONTROL (BCON) Training,
- NNA/NONL Conference – November 30th – December 1st,
- Safe Staffing,
- Safe Staffing – Crucial Conversations,
- safeTALK,
- safeTALK Training 4 Trainers, and
- State of Nevada’s Crisis of Care.

The educational portal continues to be developed and we will have the ability to add online courses that will be free to members or for a minimal fee. One of the courses will be the Bioterrorism course, which has taken longer than expected to get online. If all goes well, by the time you are reading this, it will be on the website for any nurse to take. Remember, nurses in Nevada have a licensure requirement to take a one-time four (4) hour educational course “relating to consequences of an act of terrorism that involves the use of a weapon of mass destruction” (NRS 632.343). As an additional benefit, nurses will be able to retrieve their certificate electronically if lost.

District One President

2017

Julie Wagner, PhD, RN

As my term as NNA District I presidency comes to a close, I want to thank many of the professional colleagues and members who have helped me over the last two years to be successful to include: my District I board members; the state board members; the committee directors; and Margaret Curley, NNA Executive Director. Organizations can only be successful when members are involved. We have increased membership, promoted a healthier nursing environment and practice, and changed healthcare for the better in Nevada due to each of you. One of the most important state and district goals is to provide professional development and education/training, which is critical for nurses in shaping the future of nursing in Nevada. To this end, District I has been an active participant in the planning of our 2017 Nevada Nurses Association & Nevada Organization of Nurse Leaders Convention November 30-December 1 at the Grand Sierra Resort in Reno entitled "Creating Our Vision for the Future." I invite each NNA member to strongly consider signing up for this convention today!



Julie Wagner

Supporting the Nevada Nursing Foundation with fundraising events and awarding educational nursing scholarships has been another important goal of District I and its members. I have been appointed this year as a Foundation board member and will continue to help raise monies for these purposes.

NNA continues to be the MOST effective voice for nursing and healthcare! As a professional nurse, I'm encouraging each of you to discuss the advantages and positive benefits of becoming a NNA member. Although we have grown in numbers, we need every nurse to be part of our collective voice.

Lastly, I want us each to remember one powerful tool that is always available to us as nurses going through our life's journey: KINDNESS. The power of kindness brings us inner peace and leaves us feeling better and happier. Promote your own kindness, as it's contagious to others. Develop traits that help promote your kindness to include feeling good about yourself and respect yourself, give each person your undivided attention and listen with respect and caring, develop empathy for others, give everyone the benefit of the doubt, recognize your mood and how it affects others, act on your kind thoughts and ideas, write others notes of kindness and encouragement, and stay connected with friends and family.

Thank you for allowing me to serve District I and I have enjoyed the opportunities we've had and in meeting such a wonderful group of nurses. I look forward to working with our upcoming President, Carrie Hintz Rowley to continue to goals of the state and district.

Rural and Frontier Nurses Advisory Committee

2017

Heidi Johnston, DNP, RN, CNE

The mission of the NNA Rural and Frontier Nurse Advisory Committee is to be a unifying body to connect rural nurses by promoting networking and mentorship through the sharing of resources, skills, and knowledge. This year the committee was able to again offer educational opportunities for rural and frontier nurses. The first training was an Antimicrobial Stewardship Video conference for rural Nevada, presented by Dr. Felicia Lowenstein-Moffett and Rosemary Thuet. Many nurses joined in the videoconference and learned how antibiotic resistance is an increasing threat, and the role nurses play in protecting the efficacy of the drugs we have. In the spring, we were able to offer a live training, NAEMT's Bleeding Control for the Injured. This exciting training showed registered nurses, student nurses, EMTs, and firefighters various bleeding control techniques and tools.



Heidi Johnston

The committee, in collaboration with the Office of Suicide Prevention, was able to obtain a grant to train rural nurses to become safeTALK trainers. safeTALK is a community-oriented suicide alertness workshop that prepares participants to recognize a person at risk for suicide and know how to connect them with a person trained in suicide first aid intervention or similar resources to keep the individual safe. Our goal is that nurses who become trainers will teach three classes a year throughout rural Nevada. These trainings will be offered to community members and to healthcare providers at acute and long-term care facilities, schools, and clinics.

The committee also established another \$500.00 scholarship for rural and frontier nursing students which will be awarded by the Nevada Nurses Foundation.



NNA Committees

Legislative Committee

Carol Swanson, DNP, RN, Chair
Amie Ruckman, Secretary
Carrie Rowley
Debra Scott
Diane McGinnis
Donna Miller
Heidi Johnson
Jean Lyon
Jeanine Swygman
Jennifer Brown
Margaret Curley
Saundra Hart
Betty Razor
Cindy Benardy
Joanne Heins
Sheila Story
Jessica Ferrato

Continuing Education & Bioterrorism
Bylaws Committee
New Nurse Initiative
Antimicrobial Stewardship
Rural and Frontier Nurse Advisory

Nicki Aaker
Tracy Singh
Sandy Olguin
Felicia Lowenstein-Moffett, Rosemary Thuet, Chairs
Heidi Johnston, Chair

SafeTalk Committee

Melissa Washabaugh
Skyler Basenez
Debra Scott
Margaret Curley
Jessica Carlson
Diane McGinnis
Kelly Williams
Dave Tyrell
Bernie Longo
Kristina Spitale-Efstratis
Peggy Lee
Sandy Olguin

Safe Staffing Task Force
Environmental Health Committee
Social Media Committee

Margaret Curley
Amy Pang
Lori Candela
Debra Scott
Midge Elkins
Sandy Olguin
Darlene Bujold

State Collaborative on Incivility and Bullying

Membership Committee

Amy Pang, Peggy Lee, co-chairs

Nevada Nurses Association

Thank you, NNA Members

NNA continues to grow and thrive, and that is because of our outstanding members. We appreciate all you do for NNA and Nevada nursing.

