



# Nursing Professor

F00097

### WHY WORK AT SPSCC?

South Puget Sound Community College employs full-time administrative/exempt professionals, professors, classified, part-time hourly, and student employees who are invaluable in helping us meet our daily mission.

The College embraces the diversity of our changing community and strives to reflect that diversity in our staff, faculty and student body. We cultivate an inclusive environment on campus while ensuring respect for all. Candidates representing all aspects of diversity are encouraged to apply.

### MISSION AND VISION

South Puget Sound Community College's mission is to support student success in postsecondary academic transfer and workforce education that responds to the needs of the South Sound region. South Puget Sound Community College supports student success and builds prosperity by collaborating with leaders in industry, education, and our community to offer innovative, accessible, and affordable learning experiences. We employ devoted people who mirror the diversity of our community and contribute to an inclusive, welcoming environment. By investing in the creativity of our staff and faculty, we construct clear and compelling pathways that lead our students to successful outcomes on their educational journeys. We are fiscally strong and our mindful use of technology embedded in purposeful instruction helps students persist and achieve their academic goals. Our graduating class reflects the community we

### Position type

Faculty, Full time Tenure Track

### Salary

\$63,500 for an eleven month contract: (\$52,020 for regular academic year plus an eight week summer stipend of \$11,480)

### Opens

April 28, 2017

### Closes

Open until filled

### Location

[Main Campus; Olympia, WA](#)

South Puget Sound Community College seeks candidates for the (2017-2018) academic year to fill a full-time tenure track position in Nursing. Successful candidates will possess the interest, skills and abilities to help college teams lead the state in innovative and collaborative learning experiences designed to optimize student success. Successful candidates will exhibit the following qualities:

- Place student success at the center of all decision-making.
- Engage with students, faculty, staff and administrators to create a community of learners.
- Seek opportunities for teaching and learning excellence.
- Embrace change, risk-taking and innovation.
- Respect the richness of diverse cultural values, beliefs and practices of others.
- Contribute to the technical and general education of students who will apply learning to the world of work and transfer their education to a university.

### Essential Functions and Duties:

Faculty members will work with other faculty, staff, and administrators to:

- Create and facilitate contextualized and integrated learning experiences in Nursing in relation to identified college pathways that are linked to career goals.
- Create authentic assessments of students' knowledge, skills, and abilities in Nursing that measure course, program, and college wide outcomes.
- Apply multiple teaching and learning strategies that promote the affective, cognitive and kinesthetic domains of learning
- Provide online, hybrid, and/or e-Learning enhanced courses.
- Use local, state, and national data and analytics to continuously improve strategies for student success.
- Advise students regarding academic pathways and the courses needed to reach each student's academic goals
- Use a wide range of learning resources, tools and technologies to improve access and student success in higher education.
- Create learning environments that are culturally inclusive.
- Serve on committees that support the shared governance of the college.

serve, and our students successfully transition from higher learning into the leaders and innovators of tomorrow.

#### **SPSCC OFFERS**

A benefit package including medical, dental, vision, life insurance, long-term disability, retirement, and optional deferred compensation programs. For health benefit information go to [Washington Health Care Authority](#).

#### **COMPENSATION**

Your paycheck is part of your total compensation package, with a benefits package worth about 30% of your salary.

#### **SICK LEAVE**

This position will accrue 7 hours of sick leave per month.

#### **CONDITIONS OF EMPLOYMENT**

This position is in the bargaining unit represented by the South Puget Sound Federation of Teachers, AFT/AFL-CIO, Local 4603. The security agreement with the Federation requires that, within 30 days of employment, all full-time professors either become members of the Federation and pay dues or declare their status as non-member fee payers, who pay a representation fee equal to the periodic dues.

#### **EQUAL OPPORTUNITY**

##### **EMPLOYER**

South Puget Sound Community College is an equal opportunity/Affirmative Action employer and welcomes all qualified applicants. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientations and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender

#### **SUMMER CONTRACT:**

This position includes a stipend of \$11,480 to compensate for duties performed during an eight-week summer term. Those duties include:

- Strategic and operational planning to meet standards for improvement set by the Revised Code of Washington, the Washington Board of Nursing, and The National League for Nursing Commission for Nursing Education Accreditation.
- Collection and analysis of local, regional, and national data relevant to nursing education and student professional success.
- Performing outreach as directed by the program administrator.
- Pursuing continuing nursing education needed for certification.
- The summer contract is in addition to any summer teaching contracted with the instructor.

#### **MINIMUM QUALIFICATIONS:**

- Master's degree in nursing. Individuals with a Bachelor of Science in Nursing from an accredited college or university and enrolled in a master's degree program are encouraged to apply, but a master's degree in nursing is required prior to award of tenure.
- Three years of clinical experience.
- Current unrestricted license to practice as a registered nurse in Washington upon hire.
- Meet clinical agency requirements which may include, but are not limited to, background clearance and immunizations.
- Demonstrated success in working collaboratively with other individuals, teams, committees, and departments.
- Demonstrated experience in working with people of diverse backgrounds, abilities, and needs.

#### **PREFERRED QUALIFICATIONS:**

- Master's degree in nursing from an accredited college or university.
- Experience in curriculum and/or program development and evaluation.
- Experience with student advising.
- Experience in college level teaching.

#### **Employment/Compensation:**

This is a full time-tenure track position. The basic assignment is 177 contract days with a salary of \$52,020 plus a summer stipend of \$11,480 for an eight-week summer term, at 35 hours per week.

The effective date of employment will be September 11, 2018. South Puget Sound Community College has an excellent benefit package including health, dental and life insurance, retirement and optional deferred compensation program.

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#### **HOW TO APPLY**

Interested candidates may apply by submitting the following items:

1. [Completed SPSCC Employment Application](#)
2. Letter of formal application that specifically addresses your ability to perform the responsibilities and essential functions described in this announcement.

identities or any other legal protected status are encouraged to apply. SPSCC complies with the Americans with Disabilities Act. South Puget Sound Community College is a drug-free workplace. South Puget Sound Community College employs only U.S. citizens and aliens authorized to work in the United States. New employees must provide proof of identity and employment eligibility.

3. Resume of all educational and professional experience that demonstrates how you meet the minimum and any preferred qualifications.
4. Copies of unofficial transcripts. Official transcripts will be required upon hire

**Send application materials via one of the delivery methods below- email is preferred:**

E-mail: [jobline@spscc.edu](mailto:jobline@spscc.edu)

Mail: Human Resource Office  
South Puget Sound Community College  
2011 Mottman Road SW  
Olympia, WA 98512  
Fax: (360) 596-5706