

The Foundation for Positively Kids immediately seeks a **Full Time Registered Nurse** to provide safe and quality nursing care in a home setting in compliance with State and Federal guidelines.

The Foundation for Positively Kids is a non-profit, children's health agency providing a variety of healthcare services for medically fragile and terminally ill children throughout Clark County. Through our Home Health Department we provide the following programs:

Medical Wraparound – provides RN case management, training and support for caregivers of medically dependent/fragile children in the foster care system ages 0-18. This enables caregivers to keep their child at home; rather than in a hospital or long term care facility. Care is coordinated with the Department of Family Services.

Home Health/ Intermittent Skilled Nursing – provides RN visits in the home, usually as a transition from the hospital.

The current opening for a Registered Nurse is in our Medical Wraparound/Home Health program.

The goal of the Medical Wraparound Program is to teach caregivers how to take care of their medically needy child; making sure the caregiver understands and feels comfortable doing daily procedures and knows when to ask for help,

The goal of the Home Health/Intermittent Skilled Nursing is to provide skilled nursing and other types of intermittent care, ie IV therapy, wound care; to assist families with caring for medically fragile and acute ill children transitioning from hospital care to home environment.

Essential Functions

- Nursing care includes physical care, emotional support and patient/family education according to the plan of care.
- Develops a plan of care that corresponds to the physician's order through assessment of patient's needs, condition, environment and consultation with other health team members at the initial visit.
- Recognizes and reports symptoms that indicate changes in the patient's condition to the Clinical Director.
- Updates the plan of care as necessary and documents care provided in accordance with Positively Kids policies and procedures.
- Maintains the assigned caseload and coverage and regularly conducts case care conferences while maintaining constructive relationships with patients, families and other care providers.
- Duties include but are not limited to: observes, records and reports general physical and mental condition of patients, signs and symptoms that indicate changes, stressors in human relationships between patients, personnel, families and visitors, observe and implement infection control, universal precautions and safety measures;

- Has knowledge of emergency protocol;
- Maintains productivity standards;
- Administers medications and treatments as prescribed by the physician;
- Preparation and care of patients receiving specialized treatments;
- Assists with the rehabilitation of patients according to the care plan;
- Participates in staff in-services and evaluations;
- Maintains continuing education, strict confidentiality (HIPAA); is a mandated reporter in cases of suspected abuse and neglect (Child Abuse and Neglect Hotline) as well as reporting compromised healthcare providers (NV State Board of Nursing).
- Participates in on call coverage to provide after hours and/or weekend shifts as required to meet patient care needs.

Other Responsibilities

- Complete required Positively Kids orientation
- Follow work place safety rules and patient safety while on assignment
- Respect cultural and religious practices of patients
- Punctual and dependable for assigned/confirmed shifts

Skills

- Ability to read, write legibly and comprehend the written and spoken word in English
- Basic computer literacy and ability to effectively learn new software programs;
- Knowledge of current policies and procedures of standard patient care;
- Proficient in documentation skills, knowledge of current, frequently used medications, including modes of administration, actions and side effects,
- Demonstrated competency with a variety of nursing skills including: wound care, ostomy care, diabetic care, I.V. therapy skills with central line catheters experience, documents competency in home care nursing skills.

Experience

- Graduate from an approved School of Nursing
- Experience: One year of Pediatric experience in a health care/home care or related field.
- Licenses Needed: Current RN license through the Nevada State Board of Nursing
- Current CPR certification
- Valid driver's license

Physical demands

In a normal work day, may be required to stand and/or walk for 4 hours or longer

Employees are responsible for safely moving, lifting and handling all supplies. Safe lifting practice is expected in all areas of job performance and employees are responsible to request help whenever needed, regardless of the weight.

All sensory skills (speech, vision, smell, touch, hearing) required, corrected to near normal range

Mental and physical health necessary to meet demands of the position:

- Mental ability to cope with and function effectively during stressful/emergency situations
- Remains calm, polite, and positive with others when under pressure

Environment:

- Knowledge of emergency and safety procedures

Hazards:

- Exposure to body fluids
- Knowledge of infection control procedures

Requirements of Employment: Personal vehicle for on-the-job transportation in all road and weather conditions, provide proof of liability insurance on personal vehicle, must be able to successfully pass a physical and drug test. Employment is contingent upon successfully passing a fingerprint-based criminal history background check.

Supervised by: Vice President of Nursing

Location: 2480 E. Tompkins ave suite 222 Las Vegas NV 89121

Hours: Full time (will require some weekends/evenings)

Compensation: \$35.00/hour with on call compensation and travel stipend

Foundation for Positively Kids offers a benefit package which includes: Medical, dental and vision options, paid vacation, sick and extended illness leave, 403b employee contribution plan, nine paid holidays annually and mileage reimbursement for full time employees.

Please send resume to pambowman@positivelykids.org